

**MINUTES OF THE OSWEGO COUNTY BOARD OF COOPERATIVE EDUCATIONAL SERVICES
REGULAR MEETING
June 15, 2016**

The Regular Meeting of the Oswego County Board of Cooperative Educational Services was held on Wednesday, June 15, 2016 at the BOCES Area Center in Mexico, New York.

Mr. John Shelmidine, Board President called the meeting to order at 6:32 p.m.

Board Members Present: John Shelmidine, President
 Donna Blake, Vice President
 Eric Behling
 Casey Brouse
 David Cordone
 Kevin Dix (Entered at 6:33 p.m.)
 Gregory Muench
 Ted Williams

Board Members Absent: William "Dave" White

Central Administration: Christopher J. Todd, District Superintendent
 Roseanne Bayne
 Mark LaFountain

Other CiTi Staff Shannon Babbie
 Gisèle Benigno
 Marla Berlin
 Amy Bradbury
 Jim Huber
 Dr. John Ramin
 Amy Rhinehart
 Dan Shaver
 Wayne Wideman

Officers: Melissa Allard, District Clerk
 Kelly Wood, Treasurer

Guests: Randy Hoyt
 Melissa Battles, North Shore Oil
 Ralph Battles, North Shore Oil

The Pledge of Allegiance was recited.

Presentations

Trained Logger Certification/Game of Logging Training – Mr. Daniel Shaver, Outdoor Power Equipment Instructor shared with the Board of Education a presentation regarding Game of Logging (GOL) Training. The certification class is taught at a logging site with a maximum of ten students in the class. The training is one full day (8-10 hours) of instruction on equipment safety and felling trees. Each student works with the instructor to drop at least one tree and observes the other students while they drop trees. Mr. Shaver shared that CiTi BOCES was chosen to receive a grant for the purpose of offering this training. He informed the Board that he told the grant provider that the grant could not be accepted until a presentation was given to the Board on the training and the Board had the opportunity to vote on it. The Board agreed that they were comfortable accepting the grant after seeing the rigorous curriculum that would be offered to properly fell trees.

It was:

Moved by Eric Behling, seconded by Casey Brouse, that the Oswego County Board of Cooperative Educational Services approves the acceptance of a grant from the North Eastern Tree Loggers Association for the purpose of offering Game of Logging tree felling certification training to a select group of students.

Vote on the motion: Ayes 8, Nays 0, motion carried.

Mobile Audiology Booth Presentation – Dr. John Ramin and Dr. Amy Bradbury shared a PowerPoint presentation with those present showing the Audiology service that is offered by CiTi BOCES covering a large service area. It was noted that at times students and families travel a great distance to have the service provided by CiTi in one of two booths located at CiTi BOCES in Mexico, NY and Madison-Oneida BOCES. John and Amy shared information about a trip they took to visit two companies that custom make mobile units. Dr. Ramin and Dr. Bradbury both agreed that many more students could be served if a mobile unit was offered. Mr. Todd asked the Board for their permission to proceed with the process of going out to bid and investigate the cost of purchasing such a unit that he believes

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could be paid for in two years of providing the service. The Board granted permission for CiTi BOCES representatives to proceed with the bid process to investigate the cost of purchasing a unit.

Facilities Report

District Superintendent Todd informed the Board that the Phase 3 Capital Project was in the punchlist and closeout phase and he didn't believe it would take long at all to complete those tasks. Mr. Todd stated that he didn't want to guess at the amount of money that would be left, but did want to inform the Board that there has been some discussion of completing a few things that needed to be done like the removal of the front canopy of the Stern Building and some paving, etc. to correct the issue of water that slopes towards the front of the building.

Approval of the Minutes of the May 11, 2016 Regular Board Meeting

It was:

Moved by Donna Blake, seconded by Eric Behling, that the Oswego County Board of Cooperative Educational Services approves the minutes of the May 11, 2016 Regular Board meeting as presented.

Vote on the motion: Ayes 8, Nays 0, motion carried.

Public Comments

None.

Finance

7.1 List of Bills Approved and Ordered Paid by the Internal Claims Auditor.

7.2 Financial Reports. Please see enclosures.

7.21 Student Club Account Report

7.22 Treasurer's Report

7.23 Budget Status Report & Transfers Greater Than \$50,000

7.3 Bids and Awards. Please see enclosures.

7.31 Cooperative Bid – Ice Cream Bid #B16-1201

7.32 Cooperative Bid – Milk and Dairy Products Bid #B16-0601

7.33 Cooperative Bid – Bread Products Bid #B16-0901

7.34 Cooperative Bid – Transportation Fuels Bid #B16-2000

7.35 Cooperative Bid – USDA Food and Meat Purchase NOI Bid #B16-8005

7.36 Single District Bid – Speech, Occupational and Physical Therapy Services Bid #B16-8006

7.37 Cooperative Bid – Athletic Equipment & Supplies Bid #B16-3001

7.4 Internal Claims Auditor Report. Please see enclosures.

7.5 Resolution for Disposal of Surplus Equipment – June 15, 2016. Please see enclosure.

BE IT RESOLVED that the Oswego County Board of Cooperative Educational Services hereby declares the attached listing of equipment as surplus and authorizes proper disposal of such.

7.6 Resolution Authorizing Participation in OCM BOCES Cooperative Purchasing. (Please see enclosure)

WHEREAS, The Cooperative Purchasing Service is a plan of a number of public school districts in the Onondaga-Cortland-Madison Counties Board of Cooperative Educational Services (OCM BOCES) Area in New York, to bid jointly equipment, supplies and contract items, and

WHEREAS, The Center for Instruction, Technology & Innovation (CiTi) [legal name: Oswego County Board of Cooperative Educational Services] is desirous of participating with other districts in the OCM BOCES region in the joint bidding of technology supplies, equipment, peripherals, copy paper, specialty paper and envelopes as authorized by General Municipal Law, Section 119-o, and

WHEREAS, CiTi wishes to appoint OCM BOCES to advertise for the bid, accept, tabulate bids and award bids on their behalf; therefore

BE IT RESOLVED, CiTi hereby appoints OCM BOCES to represent it in all matters relating above, and designates the OCM BOCES' designated newspaper(s) as the legal publication(s) for all Cooperative Purchasing bid notifications,

BE IT FURTHER RESOLVED,

That CiTi authorizes OCM BOCES to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and,

BE IT FURTHER RESOLVED, That CiTi agrees to (1) abide by majority decisions of the participating districts; (2) abide by the Award of OCM BOCES; (3) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).

BE IT FURTHER RESOLVED, that this resolution be approved retroactively to July 1, 2015.

7.7 Resolution to Appoint Audit Committee Member. Please see enclosure

BE IT RESOLVED that the Oswego County Board of Cooperative Educational Services hereby amends Resolution 8.23 Appointment of Audit Committee Member, originally adopted at the July 1, 2016

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Reorganizational Meeting of the Board, to appoint Mr. Gregory Muench as an Audit Committee Member for the term July 1, 2015 through June 30, 2016.

7.8 Resolution to Accept Continuing Education Sponsorship

RESOLVED, that the Oswego County Board of Cooperative Educational Services accepts the sponsorship of participating component districts for the 2016-2017 Continuing Education Program.

It was:

Moved by Dave Cordone, seconded by Kevin Dix, that the Oswego County Board of Cooperative Educational Services approves 7.1 through 7.8 of the Finance Section of the Board Agenda.

Vote on the motion: Ayes 8, Nays 0, motion carried.

7.9 Resolution to Authorize Funding of a Retirement Contribution Reserve:

WHEREAS the Oswego County Board of Cooperative Educational Services has established a Retirement Contribution Reserve Fund ("RCRF") in accordance with General Municipal Law section 6-r; and

WHEREAS the RCRF may be funded with amounts designated from budgetary appropriations or program surpluses remaining at the end of the fiscal year;

BE IT RESOLVED that effective for the 2015-16 fiscal year, the Oswego County Board of Cooperative Educational Services hereby authorizes the transfer of available unspent balances from other codes within each program budget to the .802 object codes within those programs, or the increase of the .802 object codes as necessary to fund an aggregate total contribution to the RCRF in an amount not to exceed \$100,000 with the actual contribution to be established by the Board at a subsequent Board meeting. The amounts charged to each program will represent the prorated share of this total based on the percent of qualifying NYSERS salary earned in each program and the proceeds shall be used as may be determined necessary for the payment of required employer NYSERS contributions.

7.10 Resolution to Authorize Funding of a (Legal) Liability Reserve

WHEREAS the Oswego County Board of Cooperative Educational Services had previously established a liability reserve in accordance with Education Law section 1950.4.cc; and

WHEREAS the Liability Reserve Fund may be funded from budgetary appropriations of program surpluses remaining at the end of the year;

BE IT RESOLVED that effective for the 2015-16 fiscal year, the Oswego County Board of Cooperative Educational Services hereby authorizes the transfer of available unspent appropriations from other codes within each program budget to the .400 object codes within those programs, or the increase of the .400 object codes as necessary to fund an aggregate total contribution to the liability reserve fund in an amount not to exceed \$50,000 with the actual contribution to be established by the Board at a subsequent Board meeting. The amounts charged to each program will represent the prorated share of the total program surplus and the proceeds shall be used as may be determined necessary for the purposes as outlined in Education Law section 1950.4.cc.

7.11 Resolution to Authorize Funding an Unemployment Insurance Reserve

WHEREAS the Oswego County Board of Cooperative Educational Services has established an Unemployment Insurance Reserve Fund in accordance with General Municipal Law section 6-m; and

WHEREAS the Unemployment Insurance Reserve Fund may be funded with amounts designated from budgetary appropriations or program surpluses remaining at the end of the fiscal year;

BE IT RESOLVED that effective for the 2015-16 fiscal year, the Oswego County Board of Cooperative Educational Services hereby authorizes the transfer of available unspent balances from other codes within each program budget to the .801 object codes within those programs, or the increase of the .801 object codes as necessary to fund an aggregate total contribution to the Unemployment Insurance Reserve Fund in an amount not to exceed \$100,000 with the actual contribution to be established by the Board at a subsequent Board meeting. The amounts charged to each program will represent the prorated share of this total based on the percent of overall actual salaries expended in each program and the proceeds shall be used as may be determined necessary for the purpose of paying claims for this purpose.

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7.12 Resolution Authorizing Funding of an Employee Benefit Accrued Liability Reserve

WHEREAS the Oswego County Board of Cooperative Educational Services has established an Employee Benefits Accrued Liability Reserve Fund in accordance with General Municipal Law section 6-p; and WHEREAS the Employee Benefits Accrued Liability Reserve Fund may be funded with amounts designated from budgetary appropriations or program surpluses remaining at the end of the fiscal year;

BE IT RESOLVED that effective for the 2015-16 fiscal year, the Oswego County Board of Cooperative Educational Services hereby authorizes the transfer of available unspent balances from other codes within each program budget to the .804 object codes within those programs, or modification of the .804 object codes as necessary to enact an aggregate total adjustment to the Employee Benefits Accrued Liability Reserve Fund in an amount determined in accordance with the established calculation methodology of multiplying the applicable per diem allowance for each employee by the applicable balance of their unused sick days for employees ages 40 and older, less the portion of this total, estimated based on historical trend, to be paid to employees ages 55 and older in the next fiscal year. The amount of adjustment to each program will represent the prorated share of this total based on the percent of overall actual salaries expended in each program and the proceeds shall be used as may be determined necessary for the purpose of paying contractual obligations allowed for this purpose.

7.13 Resolution Authorizing Funding of a Career Education Instructional Equipment Reserve Funding

WHEREAS the Oswego County Board of Cooperative Educational Services passed a resolution at their December 19, 2012 meeting to establish a Career and Technical Education (CTE) Instructional Equipment Reserve Fund in accordance with Education Law Section 1950 (4)(ee) and Section 170.3(K) of the Regulations of the Commissioner of Education; pending majority approval of the component Boards; and

WHEREAS the fund was unanimously approved by all component districts during winter and spring 2013; and

WHEREAS the CTE Instructional Equipment Reserve may be funded by budgetary expense from the Career and Technical Education budget;

BE IT RESOLVED that effective for the 2015-2016 fiscal year, the Oswego County Board of Cooperative Educational Services hereby authorizes the transfer of available unspent appropriations from other CTE budget codes to the 101-3010-200 code or the increase of the 101-3010-200 code as necessary to fund contribution to the CTE Instructional Equipment Reserve in an amount not to exceed \$300,000 with the actual amount to be established by the Board at a subsequent Board meeting, following consideration of a recommendation that may be made from the Oswego County Chief School Officers in advance of said meeting.

It was:

Moved by Ted Williams, seconded by Casey Brouse, that the Oswego County Board of Cooperative Educational Services approves 7.9 through 7.13 of the Finance Section of the Board Agenda.

Vote on the motion: Ayes 8, Nays 0, motion carried.

7.14 Resolution to Accept Donation for the CTE Program.

BE IT RESOLVED, that the Oswego County Board of Cooperative Educational Services hereby accepts the donation of one (1) Portable Lathe and Tools, valued at approximately \$2,000 from Jude C. O'Connor to our Career & Technical Education Program.

It was:

Moved by Dave Cordone, seconded by Eric Behling, that the Oswego County Board of Cooperative Educational Services hereby accepts the donation of one (1) Portable Lathe and Tools, valued at approximately \$2,000 from Jude C. O'Connor to our Career & Technical Education Program.

Vote on the motion: Ayes 8, Nays 0, motion carried.

7.15 2014-15 Audit Committee Summary and Update. Please see enclosure

This item was provided for information only.

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PERSONNEL

RESOLVED, that upon the recommendation of the District Superintendent of Schools, that the Oswego County Board of Cooperative Educational Services approve the Personnel Section of the agenda, effective as indicated (unless extended in accordance with the law). These expiration dates are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012³ of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Resignations			
Name	Program	Position	Effective Date
Morse, Segan	Alternative Education	English Teacher	6/30/2016
Wright, Kimberly	Career & Technical Education	New Visions Allied Health Teacher	6/30/2016

Retirements			
Name	Program	Position	Effective Date
Goss, Mary Renee	Exceptional Education	Teaching Assistant	6/24/2016
Lougee, Mary	Exceptional Education	Teaching Assistant	6/24/2016
Thompson, Clement	Exceptional Education	School Counselor	6/24/2016

Tenures			
Name	Program	Position	Effective Date
Wilson, Lynne	Exceptional Education	Teacher of the Visually Impaired	9/1/2016
Babbie, Shannon	Alternative Education	English/Social Studies Teacher	9/1/2016
Berlin Marla	Career & Technical Education	Principal	8/29/2016
Jerrett, Susan	Career & Technical Education	Culinary Arts Instructor	9/1/2016

Appointments							
Program	Name	Position	Type Appt.	Salary	Eff. Date	End Date	Comments
Adult Education	Grey, Nathan	Heavy Equipment & Repair Instructor	Reapp	\$26.01 /hr	05/16/2016	6/30/2016	as per timesheet

Leave of Absence			
Name	Program	Position	Effective Date
LaBarge, Susan	Exceptional Education	Teaching Assistant	6/10/2016 - 6/30/2016

Resignations			
Name	Program	Position	Effective Date
Benjamin, Michelle	Exceptional Education Summer School	Teaching Assistant	NEVER STARTED
Kearns, Michaela	Exceptional Education Summer School	Lifeguard/Teaching Assistant	NEVER STARTED
LaBarge, Susan	Exceptional Education Summer School	Teaching Assistant	NEVER STARTED
Lippert, Nicholle	Exceptional Education Summer School	Lifeguard/Teaching Assistant	NEVER STARTED
Miller, Heather	Exceptional Education	Job Coach	5/25/2016
Neacosia, Denise	Exceptional Education Summer School	Teacher of the Visually Impaired	NEVER STARTED
Stec, Amy	Exceptional Education	Teacher	6/24/2016
Throne, Mary	Exceptional Education Summer School	Teacher	NEVER STARTED

Retirements			
Name	Program	Position	Effective Date
Costello, Kathryn	Exceptional Education	Teaching Assistant	7/1/2016
Giverson, Lori	Career & Technical Education	Nurse Assisting Instructor	7/25/2016
Graham, Nina	Exceptional Education	Teaching Assistant	7/10/2016

Appointments							
Program	Name	Position	Type Appt.	Salary	Eff. Date	End Date	Comments
Adult Education	Albrecht, Marcia	Test Proctor	Reapp	\$11.15 /hr	07/01/2016	06/30/2017	0-10 hrs/wk as per timesheet

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	Beck, Karalyn	ESOL Instructor	Reapp	\$20.39	/hr	07/01/2016	06/30/2017	0-15 hrs/wk as per timesheet
	Bucher, Patricia	Clinical Instructor/LPN	Reapp	\$32.31	/hr	07/01/2016	06/30/2017	0-19 hrs/wk as per timesheet
	Bucher, Patricia	Health Occ. Instructor/CNA	Reapp	\$26.51	/hr	07/01/2016	06/30/2017	0-19 hrs/wk as per timesheet

PERSONNEL

Appointments								
Program	Name	Position	Type Appt.	Salary		Eff. Date	End Date	Comments
	Bucher, Patricia	Curriculum Development	Reapp	\$176.00	/day	07/01/2016	06/30/2017	2 days as per timesheet
	Dusharm, Leland	Curriculum Development	Reapp	\$176.00	/day	07/01/2016	06/30/2017	4 days as per timesheet
	Dusharm, Leland	HVAC Instructor	Reapp	\$22.66	/hr	07/01/2016	06/30/2017	0-19 hrs/wk as per timesheet
	Elia, Robert	Workforce Liaison	Reapp	\$18.59	/hr	07/01/2016	06/30/2017	0-37.5 hrs/wk as per timesheet
	Euson, Roxanne	Literacy Instructor	Reapp	\$23.68	/hr	07/01/2016	06/30/2017	0-19 hrs/wk. as per timesheet
	Finnerty, Kathy	Consultant Teacher	Reapp	\$496.76	/day	07/01/2016	06/30/2017	not to exceed 30 days as per timesheet
	Fisher, William	GED Literacy Instructor	Reapp	\$24.18	/hr	07/01/2016	06/30/2017	as per timesheet
	Gravelle, Ralph	Curriculum Development	Reapp	\$176.00	/day	07/01/2016	06/30/2017	1 day as per timesheet
	Gravelle, Ralph	Evening Welding Instructor	Reapp	\$29.46	/hr	07/01/2016	06/30/2017	0-19 hrs/wk as per timesheet
	Gravelle, Sean	Evening Welding Instructor	Reapp	\$21.81	/hr	07/01/2016	06/30/2017	0-19 hrs/wk as per timesheet
	Gravelle, Sean	Curriculum Development	Reapp	\$176.00	/day	07/01/2016	06/30/2017	1 day as per timesheet
	Grey, Barbie Jo	Evening Welding Instructor	Reapp	\$23.58	/hr	07/01/2016	06/30/2017	0-19 hrs/wk as per timesheet
	Grey, Barbie Jo	Curriculum Development	Reapp	\$176.00	/day	07/01/2016	06/30/2017	1 day as per timesheet
	Grey, Nathan	Evening HEMO Instructor	Reapp	\$26.01	/hr	07/01/2016	06/30/2017	as per timesheet pending enrollment
	Haskins, Adele	Dental Assisting Instructor	Reapp	\$23.78	/hr	07/01/2016	06/30/2017	0-37.5 hrs/wk. as per timesheet
	Haskins, Adele	Curriculum Development	Reapp	\$176.00	/day	07/01/2016	06/30/2017	up to 2 days as per timesheet
	Lamb, Theresa	GED Literacy Instructor	Reapp	\$22.66	/hr	07/01/2016	06/30/2017	as per timesheet
	Moran, Susan	GED Literacy Instructor	Reapp	\$23.83	/hr	07/01/2016	06/30/2017	as per timesheet
	Pierce, Ellen	Health Occ. Instructor/CNA	Reapp	\$23.65	/hr	07/01/2016	06/30/2017	0-19.5 hrs/wk. as per timesheet
	Pierce, Ellen	Health Occ. Instructor/LPN	Reapp	\$31.82	/hr	07/01/2016	06/30/2017	0-19.5 hrs/wk. as per timesheet
	Pierce, Ellen	Curriculum Development	Reapp	\$176.00	/day	07/01/2016	06/30/2017	2 days as per timesheet
	Proietti, Cynthia	TASC Coordinator	Reapp	\$25.00	/hr	07/01/2016	06/30/2017	not to exceed 125 hours as per timesheet
	Rice, Elizabeth	Health Occupations Coordinator	Reapp	\$62,000.00	/yr	07/01/2016	06/30/2017	
	Santa Barbara, Kathy	TASC Examiner	Reapp	\$25.00	/hr	07/01/2016	06/30/2017	as per timesheet
	Scheppard, Kimberly	Test Proctor	Reapp	\$11.15	/hr	07/01/2016	06/30/2017	0-19 hrs/wk as per timesheet

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	Smith, Kara	Health Occ. - LPN Instructor	Reapp	\$31.21	/hr	07/01/2016	06/30/2017	0-19 hrs/wk as per timesheet
	Smith, Kara	Clinical Instructor	Reapp	\$31.21	/hr	07/01/2016	06/30/2017	0-19 hrs/wk as per timesheet
	Spencer, Shelly	Health Occ. Instructor/MA	Reapp	\$27.13	/hr	07/01/2016	06/30/2017	0-37.5 hrs/wk. as per timesheet
	Spencer, Shelly	Curriculum Development	Reapp	\$176.00	/day	07/01/2016	06/30/2017	2 days as per timesheet
	Vrooman, Roger	CDL Instructor	Reapp	\$22.66	/hr	07/01/2016	06/30/2017	as per timesheet

PERSONNEL

Appointments								
Program	Name	Position	Type Appt.	Salary		Eff. Date	End Date	Comments
	Wickham, Jerry	Evening Auto Technology Instructor	Reapp	\$28.34	/hr	07/01/2016	06/30/2017	0-19 hrs/wk as per timesheet
	Wickham, Jerry	Curriculum Development	Reapp	\$176.00	/day	07/01/2016	06/30/2017	4 days as per timesheet
Alternative Education	Halsey, Justin	Curriculum Development	Reapp	\$176.00	/day	07/01/2016	08/31/2016	5 days as per timesheet
	Jones, Keith	Curriculum Development	Reapp	\$176.00	/day	07/01/2016	08/31/2016	5 days as per timesheet
	Martin, Colleen	School Counselor	Reapp	\$369.08	/day	07/01/2016	08/31/2016	10 days as per timesheet
Alt. Education/Behavioral Interv.	Thibado, Nichole	Teacher Mentor	Reapp	\$817.00	/stipend	09/01/2015	06/30/2016	Mentoring Christopher Wahl
APPS	Paura, Kristen	Teen Health Issues Educator (PT)	Reapp	\$17.21	/hr	09/01/2016	06/30/2017	1 day/wk as per timesheet
	Perkins-DiGiovanni, Cheryl	Teen Health Issues Educator (PT)	Reapp	\$17.21	/hr	09/01/2016	06/30/2017	1 day/wk as per timesheet
Career & Technical Education	Passer, Samuel	Culinary Arts Assistant	Prob	\$38,083.00	/yr	06/01/2016	06/01/2017	
District Office	LaGrou, Gary	CPR/AED, First Aid Instructor	Reapp	\$150.00	/class	07/01/2016	06/30/2017	as per timesheet
	LaGrou, Gary	Coaching Instructor	Reapp	\$28.56	/hr	07/01/2016	06/30/2017	as per timesheet
	Manion, John	CPR/AED, First Aid Instructor	Reapp	\$150.00	/class	07/01/2016	06/30/2017	as per timesheet
	Manion, John	Coaching Instructor	Reapp	\$28.56	/hr	07/01/2016	06/30/2017	as per timesheet
	Morris, Bonnie	Sub-Teacher Registrar	Reapp	\$5,896.88	/stipend	09/01/2016	06/30/2017	12.5 hrs/wk
Exceptional Education	Babcock, Christine	Stenographer	Reinstate Perm	\$14.58	/hr	07/01/2016		to be adjusted according to negotiated contract
	Greenhouse, Jonita	Stenographer	Reapp	\$22.52	/hr	07/01/2016	06/30/2017	0-19 hrs/wk as per timesheet; to be adjusted according to negotiated contract
	Hall, Charlotte	Interpreter	Reapp	\$25.00	/hr	06/09/2016	06/30/2016	as per timesheet
	March, Alicia	Speech Therapist	Reapp Perm	\$69,752.00	/yr	09/01/2016		Reduced to 60% eff. 9/1/2016
Exceptional Education Summer School 2016	Adkins, Meegan	Teacher	Reapp	\$274.59	/day	07/05/2016	08/16/2016	31 days; contingent upon enrollment
	Aguilar, Theresa	Teaching Assistant	Reapp	\$87.02	/day	07/05/2016	08/16/2016	31 days; contingent upon enrollment; to be adjusted according to negotiated contract

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	Bateman, Alex	Teaching Assistant	Reapp	\$87.02	/day	07/05/2016	08/16/2016	31 days; contingent upon enrollment; to be adjusted according to negotiated contract
	Belden, Virginia	Teacher	Reapp	\$274.59	/day	07/05/2016	08/16/2016	31 days; contingent upon enrollment
	Blount, Martha	School Nurse/RN	Reapp	\$200.47	/day	07/05/2016	08/16/2016	31 days; cont. upon enrollment

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Appointments								
Program	Name	Position	Type Appt.	Salary		Eff. Date	End Date	Comments
	Chavarria, Wendy	Teaching Assistant	Reapp	\$87.02	/day	07/05/2016	08/16/2016	31 days; contingent upon enrollment; to be adjusted according to negotiated contract
	Elkin, Nicholas	Teaching Assistant	Reapp	\$94.81	/day	07/05/2016	08/16/2016	31 days; contingent upon enrollment; to be adjusted according to negotiated contract
	Engelman, Susan	Teacher	Reapp	\$298.66	/day	07/05/2016	08/16/2016	31 days; contingent upon enrollment; rate pending board approval
	Farmer, Carol	Teaching Assistant	Reapp	\$87.02	/day	07/05/2016	08/16/2016	31 days; contingent upon enrollment; to be adjusted according to negotiated contract
	Frigon, Barbara	Teaching Assistant	Reapp	\$87.02	/day	07/05/2016	08/16/2016	31 days; contingent upon enrollment; to be adjusted according to negotiated contract
	Fronk, Marygrace	School Nurse/RN	Reapp	\$200.47	/day	07/05/2016	08/16/2016	2.5 days total as per timesheet
	Harbert, Helena	School Nurse/RN	Reapp	\$200.47	/day	07/05/2016	08/12/2016	5.5 days; as per timesheet
	Harwood, Michael	Teaching Assistant	Reapp	\$90.55	/day	07/05/2016	08/16/2016	24 days; contingent upon enrollment; to be adjusted according to negotiated contract
	Hebblethwaite, Tami	SEIT Teacher	Reapp	\$274.59	/day	07/05/2016	08/16/2016	5.5 days; contingent upon enrollment; as per timesheet

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	Herrington, Colleen	Teaching Assistant	Reapp	\$87.02	/day	07/05/2016	08/16/2016	31 days; contingent upon enrollment; to be adjusted according to negotiated contract
	Hollier, Andrea	Teacher of Deaf & Hearing Impaired	Reapp	\$245.59	/day	07/05/2016	08/03/2016	22 days; contingent upon enrollment
	Kearns, Michaela	Teacher	Reapp	\$245.59	/day	07/05/2016	08/16/2016	31 days; contingent upon enrollment

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Appointments								
Program	Name	Position	Type Appt.	Salary		Eff. Date	End Date	Comments
	Kemp, Susan	Teaching Assistant	Reapp	\$87.02	/day	07/05/2016	08/16/2016	29 days; contingent upon enrollment; to be adjusted according to negotiated contract
	LaValley, Todd	School Counselor	Reapp	\$393.52	/day	07/05/2016	08/16/2016	15 days
	Lynch, Jennifer	School Psychologist	Reapp	\$343.41	/day	07/05/2016	08/16/2016	REVISED TO 19 days; contingent upon enrollment
	Marshall, Douglas	Teaching Assistant	Reapp	\$87.02	/day	07/05/2016	08/16/2016	31 days; contingent upon enrollment; to be adjusted according to negotiated contract
	Pappa, Doreen	Teaching Assistant	Temp	\$87.02	/day	07/05/2016	08/16/2016	31 days; contingent upon enrollment; to be adjusted according to negotiated contract
Exceptional Education Summer School 2016	Passer, Samuel	Teaching Assistant	Reapp	\$186.46	/day	07/05/2016	08/16/2016	REVISED to 26 days; contingent upon enrollment, salary to be adjusted in accordance with negotiated contract
	Phillips, Jeneva	Teaching Assistant/Interpreter	Reapp	\$118.15	/day	07/05/2016	08/16/2016	31 days; contingent upon enrollment; to be adjusted according to negotiated contract
	Reitz, Jessica	Teaching Assistant/Interpreter	Temp	\$90.67	/day	07/05/2016	08/16/2016	31 days; contingent upon enrollment; to be adjusted according to negotiated contract

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	Richter, Sandra	Teaching Assistant	Reapp	\$141.26	/day	07/05/2016	08/16/2016	31 days; contingent upon enrollment; to be adjusted according to negotiated contract
	Sawyer, Amanda	Teaching Assistant	Reapp	\$87.02	/day	07/05/2016	08/16/2016	30 days; contingent upon enrollment; to be adjusted according to negotiated contract

PERSONNEL

Appointments								
Program	Name	Position	Type Appt.	Salary		Eff. Date	End Date	Comments
	Sherwood, Jaclyn	Teacher of Visually Impaired	Reapp	\$284.63	/day	07/05/2016	08/16/2016	REVISED to 13 days; contingent upon enrollment
	Smith, Nicolette	Teaching Assistant	Reapp	\$87.02	/day	07/05/2016	08/16/2016	REVISED to 28 days; contingent upon enrollment; to be adjusted according to negotiated contract
	Somers, Kerry	Teaching Assistant	Reapp	\$119.27	/day	07/05/2016	08/16/2016	REVISED rate; 31 days; contingent upon enrollment; salary to be adjusted according to negotiated contract
	Spink, Karen	School Nurse/RN	Reapp	\$252.23	/day	07/05/2016	08/05/2016	24 days; contingent upon enrollment
	Thibado, Nichole	Science Teacher	Reapp	\$286.58	/day	07/05/2016	08/16/2016	REVISED to 6 days; contingent upon enrollment as per timesheet
	Thibault, Clarice	Teaching Assistant	Reapp	\$87.02	/day	07/05/2016	08/16/2016	26 days; contingent upon enrollment; to be adjusted according to negotiated contract
	Thompson, Clement	School Counselor	Reapp	\$292.80	/day	07/06/2016	08/16/2016	18 days; contingent upon enrollment
	Tighe, Diane	Teacher	Reapp	\$381.31	/day	07/05/2016	08/16/2016	REVISED to 31 days; contingent upon enrollment
	Trump, Lorie	Physical Education Teacher	Reapp	\$380.05	/day	07/05/2016	08/16/2016	REVISED to 27 days; contingent upon enrollment
	Wilson, Lynne	Teacher	Reapp	\$391.18	/day	07/05/2016	08/16/2016	REVISED to 22 days; contingent

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								upon enrollment
	Yorker, Robyn	Teacher	Reapp	\$381.79	/day	07/05/2016	08/16/2016	31 days; contingent upon enrollment
Instructional Technology	Dolbear, Brooke	Temp. IT Tech Assistant	Temp	\$9.00	/hr	07/06/2016	08/31/2016	as per timesheet
	Edwards, Donna	Temp. IT Tech Assistant	Reapp	\$9.00	/hr	07/06/2016	08/31/2016	as per timesheet
	Edwards, Jeffery	Temp. IT Tech Assistant	Reapp	\$9.00	/hr	07/06/2016	08/31/2016	as per timesheet
	Grethel, Liza	Temp. IT Tech Assistant	Temp	\$9.00	/hr	07/06/2016	08/31/2016	as per timesheet
	Hazboun, Garret	Student Helper	Reapp	\$9.00	/hr	07/01/2016	08/31/2017	as per timesheet

PERSONNEL

Appointments								
Program	Name	Position	Type Appt.	Salary		Eff. Date	End Date	Comments
	Leach, Michael	Temp. IT Tech Assistant	Temp	\$9.00	/hr	07/06/2016	08/31/2016	as per timesheet
	Sharkey, Christi	Temp. IT Tech Assistant	Reapp	\$9.00	/hr	07/06/2016	08/31/2016	as per timesheet
	Smith, Cody	Temp. IT Tech Assistant	Temp	\$9.00	/hr	07/06/2016	08/31/2016	as per timesheet
	Smith, Thomas	Temp. IT Tech Assistant	Temp	\$9.00	/hr	07/06/2016	08/31/2016	as per timesheet
Migrant Education	Cook, Claudia	Adolescent Specialist	Reapp	\$45,348.00	/yr	07/01/2016	06/30/2017	
	Daniels, Lisa	Summer School Instructor	Reapp	\$274.59	/day	07/01/2016	08/31/2016	36 days
	Drake, Helen	Migrant Tutor	Reapp	\$16.56	/hr	07/01/2016	06/30/2017	0-37.5 hrs/wk. as per timesheet
	Espinosa, Sally	Parent Involvement Specialist	Reapp	\$40,520.00	/yr	07/01/2016	06/30/2017	
	Farden, Mandy	Curriculum/Data Specialist	Reapp	\$40,520.00	/yr	07/01/2016	06/30/2017	
	Figuroa, Katherine	Summer School Instructor	Reapp	\$274.59	/day	07/01/2016	08/31/2016	31 days
	Figuroa, Katherine	Curriculum Development	Reapp	\$173.00	/day	06/28/2016	06/30/2016	3 days
	Hyland-Haak, Jodi	Summer School Instructor	Reapp	\$274.59	/day	07/01/2016	08/31/2016	36 days
	Hyland-Haak, Jodi	Migrant Tutor	Reapp	\$15.60	/hr	09/01/2016	06/30/2017	0-37.5 hrs/wk as per timesheet
	Hyland-Haak, Jodi	Curriculum Development	Reapp	\$173.00	/day	06/28/2016	06/30/2016	3 days as per timesheet
	Jaramillo, Rosario	Migrant Tutor	Reapp	\$15.09	/hr	07/01/2016	06/30/2017	0-19 hrs/wk s per timesheet
	Jimenez, Wilmer	Migrant Tutor	Reapp	\$14.57	/hr	07/01/2016	06/30/2017	0-19 hrs/wk as per timesheet
	Johnson, Wanda	Migrant Tutor	Reapp	\$16.34	/hr	07/01/2016	06/30/2017	0-37.5 hrs/wk as per timesheet
	Lewandowski, Evelyn	Migrant Tutor	Reapp	\$16.89	/hr	07/01/2016	06/30/2017	0-37.5 hrs/wk as per timesheet
	Lund, Daisy	Migrant Tutor	Reapp	\$15.09	/hr	07/01/2016	06/30/2017	0-19 hrs/wk as per timesheet
	Marroquin, Yesinia	Migrant Tutor	Reapp	\$14.28	/hr	06/18/2016	06/30/2017	0-19 hrs/wk as per timesheet
	McKee, Kristin	Summer School Instructor	Reapp	\$274.59	/day	07/01/2016	08/31/2016	31 days
Migrant Education	McKee, Kristin	Curriculum Development	Reapp	\$173.00	/day	06/28/2016	06/29/2016	3 days as per timesheet
	Miller, Charlotte	Summer School Instructor	Temp	\$274.59	/day	07/01/2016	08/31/2016	31 days
	Miller, Charlotte	Curriculum Development	Reapp	\$173.00	/day	06/26/2016	06/30/2016	3 days as per timesheet
	Neulieb, Marilyn	Migrant Tutor	Reapp	\$15.30	/hr	07/01/2016	06/30/2017	0-19 hrs/wk as per timesheet

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	Neulieb, Robert	Migrant Tutor	Reapp	\$15.30	/hr	07/01/2016	06/30/2017	0-19 hrs/wk as per timesheet
	Olivera, Maria	Migrant Tutor	Reapp	\$15.81	/hr	07/01/2016	06/30/2017	0-37.5 hrs/wk as per timesheet
	Santana, Alexander	Summer School Instructor	Temp	\$274.59	/day	07/01/2016	08/31/2016	31 days
	Santana, Alexander	Curriculum Development	Reapp	\$173.00	/day	06/26/2016	06/28/2016	3 days as per timesheet
	Stanton-Smith, Marjorie	Summer School Instructor	Reapp	\$274.59	/day	07/01/2016	08/31/2016	31 days
	Stanton-Smith, Marjorie	Curriculum Development	Reapp	\$173.00	/day	06/28/2016	06/30/2016	3 days
	Trowbridge, Adele	Early Childhood Specialist	Reapp	\$40,520.00	/yr	07/01/2016	06/30/2017	
	Vaccarelli, Jenna	OSY Specialist	Reapp	\$40,520.00	/yr	07/01/2016	06/30/2017	
	Vaccarelli, Jenna	Migrant Health	Reapp	\$20.19	/hr	07/01/2016	06/30/2017	0-19 hrs/wk as per timesheet

PERSONNEL

Appointments								
Program	Name	Position	Type Appt.	Salary		Eff. Date	End Date	Comments
	Vasquez, Ruth	Migrant Tutor	Reapp	\$15.09	/hr	07/01/2016	06/30/2017	0-19 hrs/wk as per timesheet
	Wiggins, Stacie	Migrant Tutor	Temp	\$15.00	/hr	06/15/2016	06/30/2017	0-19 hr/wk. as per timesheet
	Wilson, Edward	Migrant Tutor	Reapp	\$15.53	/hr	07/01/2016	06/30/2017	0-19 hrs/wk as per timesheet
Operations & Maintenance	Butcavage, Lorine	Custodial Worker	Prob	\$13.87	/hr	06/02/2016	06/02/2017	+ 2nd shift differential
Oswego County Teacher Center	Anderson, Tammy	Coordinator	Temp	\$299.54	/day	07/01/2016	08/31/2016	up to 10 days as per timesheet
Student Programs	Rollson, Lindsay	Student Helper	Temp	\$9.00	/hr	06/16/2016	06/30/2017	as per timesheet pending fingerprint clearance
Summer School 2016	Anderson, Alison	English Teacher	Temp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Barry, Kyle	Resource Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Blackburn, Scott	Physical Education	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Brown, Michael	Social Studies Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment; + \$500 longevity stipend
	Buda, A. John	Math Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment; + \$500 longevity stipend
	Clements, Kimberly	Math Teacher	Temp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Conklin, William	Math Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Courtemanche, Nicholas	Health Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon

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								enrollment
	Deckman, Joseph	English Teacher	Temp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Devlin, Justine	Resource Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Eastman, David	School Counselor	Reapp	\$5,000.00	/total	07/11/2016	08/18/2016	24 days; contingent upon enrollment
	Edick, Cynthia	Resource Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment; + \$500 longevity stipend

PERSONNEL

Appointments								
Program	Name	Position	Type Appt.	Salary		Eff. Date	End Date	Comments
	Ferguson, Robert	Social Studies Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Fisher, Karen	TA/ISS Monitor	Reapp	\$14.35	/hr	07/07/2016	08/19/2016	as per timesheet
	Ford, Leah	Math Teacher	Temp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Fronk, Gretchen	English Teacher	Temp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Gilbert, Zachary	English Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Halsey, Justin	Driver Education Instructor	Reapp	\$1,500.00	/session	07/01/2016	08/19/2016	contingent upon enrollment
	Hanley, Thomas	Driver Education Instructor	Reapp	\$1,650.00	/session	07/01/2016	08/19/2016	contingent upon enrollment
	Hannon, Ryan	History Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Harrell, Annalee	School Nurse/RN	Reapp	\$31.88	/hr	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Hawn, Melanie	Resource Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment; + \$250 longevity stipend
	Henry, Scott	School Counselor	Reapp	\$5,000.00	/total	07/11/2016	08/18/2016	24 days; contingent upon enrollment
	Henry, Susan	Art Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Hesler, Mary	Math Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment

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	Higginbotham, Kim	Resource Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment; + \$250 longevity stipend
	Hinman, Raina	Middle/High School Principal	Reapp	\$7,216.90	/total	07/01/2016	08/26/2016	contingent upon enrollment
	Honors, Tommy	APEX Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Horth, Molly	Student Helper	Reapp	\$9.00	/hr	06/27/2016	06/30/2016	as per timesheet
	Horth, Molly	Student Helper	Reapp	\$9.00	/hr	07/18/2016	08/26/2016	as per timesheet
	Horth, Molly	Secretary	Reapp	\$13.30	/hr	07/01/2016	07/15/2016	as per timesheet
	Howard, Michael	History Teacher	Temp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment

PERSONNEL

Appointments								
Program	Name	Position	Type Appt.	Salary		Eff. Date	End Date	Comments
	Iorio, Gina	Librarian	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment; + \$500 longevity stipend
	James, Todd	Math Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment; + \$250 longevity stipend
Summer School 2016	Jenks, Patricia A.	AIS Math Teacher	Reapp	\$1,346.15	/session	07/07/2016	08/19/2016	10 days; contingent upon enrollment; + \$134.61 longevity stipend
	Johnson, Nicholas	Math Teacher	Temp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Johst, Michael	Science Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment; + \$500 longevity stipend
	Julian, Kimberly	Librarian	Temp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Kirch, Emily	English Teacher	Temp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Klopotoski, Jeffrey	Physical Education	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment; + \$250 longevity stipend
	Klunder, Courtney	Science Teacher	Temp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Latremore, Donald	Earth Science Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment

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	LeRoy, Kimberly	Librarian	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	LeVe, Margaret	Math Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment; + \$500 longevity stipend
	Lipiska, Jenna	Social Studies Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Lotito, Kaitlyn	Secretary	Reapp	\$13.30	/hr	07/18/2016	08/19/2016	as per timesheet
	Mahon, Craig	Driver Education Instructor	Reapp	\$1,550.00	/session	07/01/2016	08/19/2016	contingent upon enrollment
	Malone, Joseph	Driver Education Instructor	Reapp	\$1,850.00	/session	07/01/2016	08/19/2016	contingent upon enrollment

PERSONNEL

Appointments								
Program	Name	Position	Type Appt.	Salary		Eff. Date	End Date	Comments
	Mangano, Jordan	Science Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Marks, Charles	Driver Education Instructor	Reapp	\$1,850.00	/session	07/01/2016	08/19/2016	contingent upon enrollment
	McCaffrey, Robert	Driver Education Instructor	Reapp	\$1,850.00	/session	07/01/2016	08/19/2016	contingent upon enrollment
	McGowan, Katherine	Resource Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment; + \$250 longevity stipend
	Miller, Whitney	Science Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Nabinger, Melissa	Assistant Principal	Reapp	\$5,500.00	/total	07/01/2016	08/26/2016	contingent upon enrollment
	Olsen, Joseph	Middle/High School Principal	Reapp	\$7,216.90	/total	07/01/2016	08/26/2016	contingent upon enrollment
	Pasho, Patrick	English Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment; + \$250 longevity stipend
	Petrie, Bill	Math Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment; + \$500 longevity stipend
	Prye, Lindsay	Student Helper	Temp	\$9.00	/hr	07/01/2016	08/26/2016	as per timesheet
	Rector, Sarah	Driver Education Instructor	Reapp	\$1,550.00	/session	07/01/2016	08/19/2016	contingent upon enrollment
	Regan, Deborah	Apex Teacher	Reapp	\$30.30	/hr	06/20/2016	06/30/2016	as per timesheet, up to 30 hrs
	Regan, Deborah	Apex Teacher	Reapp	\$30.30	/hr	07/01/2016	07/06/2016	as per timesheet, up to 30 hrs
	Regan, Deborah	Apex Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment

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	Schultzie, Lisa	Math Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Severance, Shanna	Science Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment; + \$250 longevity stipend
	Sheppard, Bryn	English Teacher	Temp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Sixberry, Audra	Health Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment; + \$500 longevity stipend

PERSONNEL

Appointments								
Program	Name	Position	Type Appt.	Salary		Eff. Date	End Date	Comments
	Smith, John	TA - ISS Monitor	Reapp	\$14.35	/hr	07/07/2016	08/19/2016	as per timesheet
	Snow, Jon	Driver Education Instructor	Reapp	\$1,500.00	/session	07/01/2016	08/19/2016	contingent upon enrollment
	Spaulding, Samantha	Assistant Principal	Reapp	\$5,500.00	/total	07/01/2016	08/26/2016	contingent upon enrollment
	St. Gelais, Joanne	Resource Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Steitz, Jay-Nel	English Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Stempowski, Sara	Resource Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Sterio, Brooke	Social Studies Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Thibado, Nichole	Science Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Thurlow, Michael	Driver Education Instructor	Reapp	\$1,850.00	/session	07/01/2016	08/19/2016	contingent upon enrollment
	Wallace, Deborah	School Nurse/RN	Reapp	\$31.88	/hr	07/01/2016	08/19/2016	26 days; as per timesheet
	Wentworth, Daniel	Social Studies Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Wilson, Michael	Property Guard	Reapp	\$13.79	/hr	07/07/2016	08/19/2016	as per timesheet; contingent upon enrollment
	Winks, Kaitlyn	Student Helper	Temp	\$9.00	/hr	07/01/2016	08/26/2016	as per timesheet
	Wood, Ryan	Math Teacher	Temp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	Woodridge, Kristina	Secretary	Reapp	\$13.30	/hr	06/27/2016	06/30/2016	as per timesheet
	Woodridge, Kristina	Secretary	Reapp	\$13.30	/hr	07/01/2016	08/26/2016	as per timesheet
	Zogg, Douglas	Driver Education Instructor	Reapp	\$1,650.00	/session	07/01/2016	08/19/2016	contingent upon enrollment

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Workstudy	Student # 108	Workstudy Student	Temp	\$1.75	/hr	05/01/2016	06/30/2016	as per timesheet
Probationary Appointments								
Program	Name	Position	Type Appt.	Salary		Eff. Date	End Date	Comments
Alt. Education/Credit Accrual	Dilmore, Tamera	English Teacher	Reapp Prob	\$57,276.00	/yr	09/01/2015	09/01/2019	
Oswego County Teacher Center	Anderson, Tammy	Coordinator	Prob	\$65,000.00	/yr	09/01/2016	09/01/2020	
Exceptional Education	Babbie, Shannon	Principal of External Exceptional Education Programs	Prob	\$80,000.00	/yr	07/01/2016	07/01/2020	
	Brisson, Gregory	Principal	Prob	\$82,500.00	/yr	07/06/2016	07/06/2020	
	Fiedler, Amy	Principal of Strive Program	Prob	\$81,000.00	/yr	07/16/2016	07/16/2020	
P-TECH	Lynch, William	P-TECH Principal	Prob	\$110,000.00	/yr	07/01/2016	07/01/2020	

PERSONNEL

Substitutes	
Alternative Education	
Scanlon, Carolyn	\$80.95/day; \$10.20/hr
Career & Technical Education	
Kirch, Emily	\$86.48/day; \$10.20/hr
Nosiglia, Holly	\$91.98/day; \$10.20/hr
Exceptional Education	
Horth, Molly	\$80.95/day; \$10.75/hr; \$10.20/hr; \$9.00/hr
Instructional Technology	
Hourihan, Sage	\$9.01/hr
Student Programs	
Lupa, Daniel	\$91.98/day

It was:

Moved by Donna Blake, seconded by Kevin Dix, that the Oswego County Board of Cooperative Educational Services approves Section 8.1 of the Personnel Section of the Board Agenda, effective as indicated with revisions.

Vote on the motion: Ayes 8, Nays 0, motion carried.

PERSONNEL - ADDENDUM

Appointments								
Program	Name	Position	Type Appt.	Salary		Eff. Date	End Date	Comments
Career & Technical Education	Bates, Paulia	Curriculum Review	Reapp	\$173.00	/day	6/1/2016	6/24/2016	maximum of 5 days; as per timesheet
	Coughlin, William	Curriculum Review	Reapp	\$173.00	/day	6/1/2016	6/24/2016	maximum of 5 days; as per timesheet
	Hartman, Rose	Summer Cosmetology Instructor	Reapp	\$289.78	/day	7/11/2016	7/15/2016	5 days as per timesheet
	Nabinger, Melissa	Curriculum Development - CDA Review	Reapp	\$309.40	/day	7/1/2016	7/6/2016	1 day as per timesheet
	Rovito, Ines	Summer Cosmetology Instructor	Reapp	\$314.43	/day	7/1/2016	7/8/2016	5 days as per timesheet
	Spereno, Lisa	Curriculum Review	Reapp	\$173.00	/day	6/1/2016	6/24/2016	maximum of 5 days; as per timesheet
Exceptional Education Summer School 2016	Benjamin, Michelle	Teaching Assistant	Reapp	\$157.00	/day	7/5/2016	8/16/2016	REVISED to 29 days; contingent upon enrollment
	Martin, Ann Marie	Educational Audiologist	Reapp	\$331.34	/day	7/5/2016	8/16/2016	REVISED to 25 days; contingent upon enrollment
Summer School	Clarke, Sean	English Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days;

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2016								contingent upon enrollment
	Easton, David	Social Studies Teacher	Temp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment
	VanDam, Hannah	Science Teacher	Reapp	\$2,500.00	/session	07/07/2016	08/19/2016	26 days; contingent upon enrollment

It was:

Moved by Gregory Muench, seconded by Dave Cordone, that the Oswego County Board of Cooperative Educational Services approves Section 8.1 of the Personnel Section of the Board Addendum, effective as indicated.

Vote on the motion: Ayes 8, Nays 0, motion carried.

INSTRUCTIONAL SUPPORT

9.1 Points of Pride – June 2016. Please see enclosures
For informational purposes only.

9.2 Resolution to Approve an Overnight Field Trip. Please see enclosure.
BE IT RESOLVED, that the Oswego County Board of Cooperative Educational Services grants permission for Exceptional Education Summer School classes to participate in an overnight camping field trip on August 4, 2016 at Camp Hollis. In the event of an uncertain situation, the District Superintendent or his designee will have the discretion to cancel this trip.

It was:

Moved by Gregory Muench, seconded by Dave Cordone, that the Oswego County Board of Cooperative Educational Services grants permission for Exceptional Education Summer School classes to participate in an overnight camping field trip on August 4, 2016 at Camp Hollis. In the event of an uncertain situation, the District Superintendent or his designee will have the discretion to cancel this trip.

Vote on the motion: Ayes 8, Nays 0, motion carried.

SUPERINTENDENT’S REPORT

- 10.1 Recognition for Achievement of Excellence in DOT Inspection. Please see enclosure.
Mr. Todd announced that Mr. Paul Clark had received a 100% DOT rating on their last visit and he shared how difficult that is to achieve. Even though Mr. Clark was not present at the meeting, Mr. Todd thanked him publicly for his time and commitment to the CiTi fleet vehicles.
- 10.2 New Vision Reception.
Mr. Todd shared that he attended the New Vision Reception and was impressed by student speaker Emma Andrews as she spoke of being one of eight students in the program. She focused her entire speech around CiTi and the Mission, Vision, and Core Values that led to her decision to come to the program.
- 10.3 Regionalization of Services.
Mr. Todd shared that Discussions must begin about a greater regionalization of services. Silos of money are not sustainable for New York State Economic growth. It is time to have some tough conversations in the region. Mr. Todd will be meeting with Rob Simpson from CenterState CEO in the next week or so.
- 10.4 Appointment of Interim Superintendent at Central Square School District.
District Superintendent Todd shared that Central Square has a new Interim Superintendent (Dr. Jeffrey Bryant). He took over as Interim in the district beginning June 1st.
- 10.5 Sandy Creek Superintendent Search Update.
Mr. Todd shared that the Sandy Creek Superintendent Search is in its finalist stage.
- 10.6 Oswego County Olympiad.
The Phoenix Central School District hosted the Special Olympiad. This is Oswego County’s version of the Special Olympics. Nine schools and CiTi competed. It was held on May 12th. Thank you to Phoenix for hosting this event.
- 10.7 Director of RIC Interviews.
Mr. Todd shared that the Regional Information Center is interviewing candidates for a new Director. The Director is employed by OCM. The RIC Advisory Council has been in the loop and involved in the interviews.
- 10.8 PTECH Governance Committee.
The PTECH Governance Committee has selected 59 students to attend program beginning in August. Two students declined the acceptance, so 57 will attend. Reminder: This is not a BOCES centric program. The districts run his grant.

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10.9 JMT and University of Albany Partnership.

The JMT and about half of the districts that are in our boundaries are working with Kristen Wilcox from the University of Albany on possibly performing some R & D one essential factors for student success that may be common in the region. We were going to allow for individual districts to self-identify strengths/weaknesses, but it was not clean enough for local superintendents that believe far too often the data does not match the rhetoric.

10.10 Meetings with Legislators and Governor's Office Representatives.

Mr. Todd shared the names of the Legislators and representatives from the Governor's Office that he had recently met with and the purpose for meeting with them.

10.11 Deborah Groom, Weeklies Reporter – CiTi Article.

Mr. Todd shared that he and Deborah Groom, reporter with the Weeklies and toured the facilities recently so she could do a story on the renovations. A story was expected in last Saturday's paper.

SUPERINTENDENT'S REPORT (CONTINUED)

10.12 CTE and Exceptional Education Graduation Ceremonies.

Mr. Todd shared that as always the CTE and Exceptional Education Graduation Ceremonies were fantastic events. The Exceptional Graduation ceremony made folks cry as always.

10.13 BoardDocs Training

District Clerk, Melissa Allard shared with the Board that a representative from BoardDocs would be coming to train her and two of her colleagues from neighboring districts in the new BoardDocs software. Melissa will be trained on June 20th and 21st. Administrators and agenda contributors would then be trained on July 21st. She then stated that the representative wanted to train Board Members that evening at 6:30 p.m. and asked if Board Members would be available that evening. As many as four Board Members were not available to be trained that evening so Melissa will contact the representative to see what the alternatives are.

PRESIDENT'S REPORT

11.1 Second Reading and Approval of Board Policies.

RESOLVED, that the Oswego County Board of Cooperative Educational Services hereby approves the Second Reading and approval of the 5000, 6000 and 7000 Series of Board Policies with changes as noted on the Policy notes and corrections Cover page.

It was:

Moved by Gregory Muench, seconded by Donna Blake, that the Oswego County Board of Cooperative Educational Services hereby approves the Second Reading and approval of the 5000, 6000 and 7000 Series of Board Policies with changes as noted on the Policy notes and corrections Cover page.

Vote on the motion: Ayes 8, Nays 0, motion carried.

11.2 Discussion of Board Meeting Dates/Times for 2016-2017.

Mr. Todd shared with the Board that many times there is a need for two meetings in July to appoint teachers, etc. when we are getting ready to open school and due to the distance of time between the July and August meetings there may be need for an additional meeting. When discussions pursued to try and find a common date for another meeting in July, many Board Members were on vacation at various times. The discussion was left with if another meeting is needed, Melissa will poll the Board and see when a quorum can be achieved either in the evening or for a quick meeting during the day. Melissa will send out a draft list of Board Meeting dates for Board Members to review for the 2016-17 school year.

Other Items to Come Before the Board

None

EXECUTIVE SESSION

It was:

Moved by Kevin Dix, seconded by Casey Brouse, that the Oswego County Board of Cooperative Educational Services enter into an Executive Session to discuss matters relating the employment history of a particular person, the Superintendent's Contract and the Board's Self-Evaluation.

The CiTi BOCES Board entered into an Executive Session at 8:35 p.m. at the CiTi main campus. Those present for Executive Session were: Melissa Allard, Roseann Bayne, Donna Blake (Vice President), Casey Brouse, Dave Cordone, Mark LaFountain, Gregory Muench, John Shelmidine (President) and Christopher Todd.

Vote on the motion: Ayes 8, Nays 0, motion carried.

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Melissa Allard, Roseann Bayne, Mark LaFountain and Christopher Todd were excused from Executive Session at 9:05 p.m. so the Board could continue discussions regarding the District Superintendent’s Contract and their Board Self-Evaluation.

Regular Board Meeting Reconvened

It was:

Moved by Gregory Muench, seconded by Donna Blake, that the Oswego County Board of Cooperative Educational Services adjourn the Executive Session and reconvene to the Regular Board Meeting.

Vote on the motion: Ayes 8, Nays 0, motion carried.

The BOCES Board adjourned the Executive Session and reconvened the Regular Board meeting at 9:30 p.m.

Resolution Approving Amendment to Employment Agreement for District Superintendent

WHEREAS, the Board appointed **Christopher J. Todd** as District Superintendent effective June 1, 2012 and entered into a 3-year written contract of employment with Mr. Todd co-extensive with the terms of such appointment, and subsequently extended the term of appointment by additional agreements through June 30, 2018; and

WHEREAS, the latest agreement covering the period from July 1, 2015 through June 30, 2018 (the “Agreement”) provides for changes to the District Superintendent’s term of employment, salary and benefits by written agreement of the parties; and

WHEREAS, having discussed the above, the parties seek to amend the terms of the Agreement;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the Amendment to Employment Agreement effective July 1, 2016 extending the term of employment for an additional school year, adjusting the annual salary and increasing the amount of premium coverage available from the BOCES for a disability insurance policy.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the President of the Board, or the Vice President in his absence, to execute said Amendment to Employment Agreement on behalf of the BOCES and to file same with the District Clerk.

It was:

Moved by Gregory Muench, seconded by Donna Blake, that the Oswego County Board of Cooperative Educational Services hereby approves the above resolution approving the amendment to the Employment Agreement for District Superintendent Todd as presented.

Vote on the motion: Ayes 8, Nays 0, motion carried.

Meeting Adjourned

It was:

Moved by Casey Brouse, seconded by Donna Blake, that the BOCES Board Meeting be adjourned.

Vote on the motion: Ayes 8, Nays 0, motion carried.

The BOCES Board adjourned at 9:34 p.m.

Respectfully Submitted,

Melissa Allard
District Clerk